Form 8879-EC

IRS e-file Signature Authorization for an Exempt Organization

2011111101010			
2015, and ending	SEP	30	.20 16

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service

Name of exempt organization

For calendar year 2015, or fiscal year beginning OCT 1 Do not send to the IRS. Keep for your records.

▶ Information about Form 8879-EO and its instructions is at www.irs.gov/form8879eo. **Employer identification number**

04-6136989 CHARLES RIVER WATERSHED ASSOCIATION, Name and title of officer EDWARD ENGLANDER CLERK Type of Return and Return Information (Whole Dollars Only) Part I Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than 1 line in Part I. b Total revenue, if any (Form 990, Part VIII, column (A), line 12) ______ 1b ___ 1a Form 990 check here X b Total revenue, if any (Form 990-EZ, line 9) 2b 2a Form 990-EZ check here b Total tax (Form 1120-POL, line 22) 3b 3a Form 1120-POL check here b Tax based on investment income (Form 990-PF, Part VI, line 5) 4b 4a Form 990-PF check here 5a Form 8868 check here **Declaration and Signature Authorization of Officer** Part II Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2015 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Ti 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial ins processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and r payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic retu organization's consent to electronic funds withdrawal. Officer's PIN: check one box only X Lauthorize KEVIN P MARTIN ASSOCIATES, ERO firm name as my signature on the organization's tax year 2015 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2015 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's placiosure consent screen. Officer's signature **Certification and Authentication** Part III

ERO Must Retain This Form -

Do Not Submit This Form To the IRS Unless Requested To Do So

n indicated above. I

n for Authorized IRS

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

e-file Providers for Business Returns.

I certify that the above numeric entry is my PIN, which is my signature on the 2015 e

confirm that I am submitting this return in accordance with the requirements of Pub.

ERO's signature

EXTENDED TO AUGUST 15, 2017

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

<u>A</u> _	For the	2015 calendar year, or tax year beginning OCT 1, 2015 and	enaing S	EP 30, 2010			
В	Check if applicab	C Name of organization		D Employer identifica	ation number		
	Addre		INC				
L	Name chang	e Doing business as		04-61	.36989		
느	lnitial return	,	Room/suite				
L	Final return	, 190 PARK ROAD		(781)			
	termir ated			G Gross receipts \$	2,674,412.		
Ļ	Amen return	WESTON, MA 02493		H(a) Is this a group ret	urn		
	Application pendi				Yes X No		
		SAME AS C ABOVE		H(b) Are all subordinates inc	luded? Yes No		
		empt status: 🔀 501(c)(3) 🔲 501(c) ()◀ (insert no.) 🔲 4947(a)(1) o	or 527	4	st. (see instructions)		
		te: ► WWW.CRWA.ORG		H(c) Group exemption			
-		organization: X Corporation Trust Association Other	L Year	of formation: 1966 M	State of legal domicile; MA		
P	art I						
è	1	Briefly describe the organization's mission or most significant activities: ${\hbox{{\tt TO}}\ {\tt US}}$	SE SCI	ENCE, ADVOCA	CY AND THE		
Activities & Governance	ł	LAW TO PROTECT, PRESERVE AND ENHANCE THE					
er.	2	Check this box if the organization discontinued its operations or dispose	sed of more	than 25% of its net ass			
Š	1			3	14		
প		Number of independent voting members of the governing body (Part VI, line 1b)			14		
es		Total number of individuals employed in calendar year 2015 (Part V, line 2a)			16		
Ĭ		Total number of volunteers (estimate if necessary)			3550		
ç	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.		
	b	Net unrelated business taxable income from Form 990-T, line 34		7b	0.		
				Prior Year	Current Year		
ē	8	Contributions and grants (Part VIII, line 1h)		970,388.	2,656,465.		
Revenue	9	Program service revenue (Part VIII, line 2g)		0.	0.		
ě	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		-3,918.	271.		
ш.	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	44,859.	-80,750.			
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,011,329.	2,575,986.		
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		5,000.	5,000.		
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.		
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		746,756.	790,818.		
Expenses	16a	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 329,1!	<u>.</u>	0.	0.		
ă	b	Total fundraising expenses (Part IX, column (D), line 25)	55.				
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		397,374.	521,803.		
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,149,130.	1,317,621.		
	19	Revenue less expenses. Subtract line 18 from line 12		-137,801.	1,258,365.		
ts or	3		Ве	ginning of Current Year	End of Year		
Set	20	Total assets (Part X, line 16)		481,068.	1,651,742.		
Net Asset	21	Total liabilities (Part X, line 26)		192,898.	112,693.		
캺	22	Net assets or fund balances. Subtract line 21 from line 20		288,170.	1,539,049.		
-	art II	Signature Block					
		lties of perjury, I declare that I have examined this return, including accompanying schedules			knowledge and belief, it is		
true	e, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	ich preparer	has any knowledge.			
Sig	ın	Signature of officer		Date			
He	re	EDWARD ENGLANDER, CLERK					
		Type or print name and title		\	11 STIL		
		Print/Type preparer's name Preparer's signature		Date Check	PTIN		
Pai		JOLANTA TUCK, CPA JOLANTA TUCK, CI	PA 0	8/14/1/ self-employed	P01340068		
	рагег	Firm's name KEVIN P MARTIN ASSOCIATES, P.C.		Firm's EIN ▶	04-3097400		
Use	Only	Firm's address 10 FORBES WEST					
		BRAINTREE, MA 02184		Phone no. (78	1)380-3520		
Ma	v the I	RS discuss this return with the preparer shown above? (see instructions)			X Yes No		

Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: TO USE SCIENCE, ADVOCACY AND THE LAW TO PROTECT, PRESERVE AND ENHANCE
	THE CHARLES RIVER AND ITS WATERSHED, INCLUDING IMPROVING AND EXPANDING
	ITS NATURAL RESOURCES AND RECREATIONAL OPPORTUNITIES.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
-	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
-	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$
	URBAN SMART SEWERING-
	THIS MULTI-YEAR PROJECT IS INVESTIGATING THE FEASIBILITY OF SMALL SCALE
	DISTRIBUTED WASTEWATER TREATMENT AND RESOURCE RECOVERY COMBINED WITH
	DISTRICT ENERGY SYSTEMS AND NEIGHBORHOOD GREEN INFRASTRUCTURE
	INSTALLATIONS IN AN URBAN SETTING. THIS APPROACH TO FUTURE
	INFRASTRUCTURE DESIGN INCLUDES PROCESSING FOOD WASTE, RECYCLING WATER,
	AND ENERGY PRODUCTION TO REDUCE GREENHOUSE GAS EMISSIONS, REDUCE
	FLOODING IMPACTS, IMPROVE WATER QUALITY AND CREATE GREEN CORRIDORS.
	THIS PROJECT HAS THE POTENTIAL TO RELIEVE OVERBURDENED WATER
	INFRASTRUCTURE, PRODUCE ENERGY WHERE IT IS NEEDED AND DECREASE WATER
	LOSSES, POLLUTION AND OTHER ENVIRONMENTAL IMPACTS TYPICAL OF LARGE
	CENTRALIZED SEWERS. IT WILL ALSO LESSEN THE LIKELIHOOD OF A COMPLETE
4b	(Code:) (Expenses \$ 134,245 • including grants of \$ 5,000 •) (Revenue \$)
	EDUCATION AND OUTREACH-
	EDUCATION - OUR WORK TO PROMOTE BETTER WATERSHED MANAGEMENT AND RIVER
	STEWARDSHIP INCLUDES A WIDE RANGE OF OUTREACH AND EDUCATIONAL
	PROGRAMMING, INCLUDING: A COMPREHENSIVE WEBSITE AND ONLINE
	COMMUNICATIONS; THE PUBLICATION OF BROCHURES, PLANS AND REPORTS;
	EDUCATIONAL TALKS AND PRESENTATIONS TO SCHOOLS AND COMMUNITY GROUPS;
	TRAININGS AND WORKSHOPS FOR MUNICIPAL EMPLOYEES; AND PARTICIPATION IN
	MANY LOCAL AND REGIONAL EVENTS AND
	ACTIVITIES. WE HOST NUMEROUS STUDENT INTERNS EACH YEAR AND SUPPORT THE
	RITA BARRON FELLOWSHIP, A ONE YEAR POSITION FOR A YOUNG PROFESSIONAL
	ENTERING THE FIELDS OF WATERSHED SCIENCE AND MANAGEMENT. WE ARE QUOTED
	REGULARLY IN THE MEDIA AND HOST MANY NATIONAL AND INTERNATIONAL GROUPS
4c	(Code:) (Expenses \$ 133,111. including grants of \$) (Revenue \$)
	ADVOCACY, POLICY AND LAW -
	ADVOCAY, POLICY AND LAW - HE ORGANIZATION IS INVOLVED IN EVERY MAJOR
	DECISION AFFECTING THE CHARLES AND THE WATERSHED. ADVOCACY INCLUDES
	LOBBYING THE MASSACHUSETTS LEGISLATURE ON ENVIRONMENTAL AND
	WATER-RELATED LEGISLATION, REVIEWING ALL MAJOR DEVELOPMENT PROJECTS IN
	THE WATERSHED, CHALLENGING PERMITS ADMINISTRATIVELY AND OCCASIONALLY IN
	COURT, APPEARING BEFORE LOCAL BOARDS AND COMMISSIONS, PROTECTING PUBLIC
	TRUST LANDS AND ACCESS TO PARKLANDS, AND WORKING WITH MANY PARTNER
	ORGANIZATIONS ON ISSUES OF NATIONAL, STATE AND REGIONAL SIGNIFICANCE
	SUCH AS CLIMATE CHANGE, SMART GROWTH AND WATER RESOURCE PROTECTION.
	CRWA'S STRONG SCIENCE SUPPORTS AND INFORMS OUR ADVOCACY AND THE
	POSITIONS WE ADOPT. IMPROVING POLICIES AND
4.1	
40	Other program services (Describe in Schedule O.) (Expenses \$ 287,934 • including grants of \$) (Revenue \$)
4 -	
<u>4e</u>	Total program service expenses ► 751,945. Form 990 (2015
532002	

Page 3

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	-		
Ū	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X	10		
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			\$2465ENS
u	Part VI	11a	x	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			.
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		$\frac{x}{x}$
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	44.		Х
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b		
15	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		-1
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
		··		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX.			
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
17 18	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17 18	х	_X_
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I		х	X

Form 990 (2015)

Page 4

Part IV Checklist of Required Schedules (continued)

			Yes	
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			,,
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	i i		₩.
	Schedule K. If "No", go to line 25a	24a	<u> </u>	X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	<u> </u>	
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24		
	any tax-exempt bonds?	24c	 	
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	ļ	
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05-		х
L	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
Ð	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schodulo I Part I	25b		x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	230		
20	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	44-04-1040-4403	X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			**
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			**
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	l		v
~=	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	05.		
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	35b		
36		36		Х
37	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		
<i>31</i>	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	"		
-	Note. All Form 990 filers are required to complete Schedule O	38	х	
	The second secon			

Form 990 (2015)

Form 990 (2015) | Part V | Sta Statements Regarding Other IRS Filings and Tax Compliance

	Check it Schedule O contains a response or note to any line in this Part v				\Box
		1 1	neoteto-cita	Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 4			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b U			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			v	
_	(gambling) winnings to prize winners?	I	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	2a 16			
	filed for the calendar year ending with or within the year covered by this return		201000000000000000000000000000000000000	v	2.000
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns the second of the		2b	X	5500000
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction				v
			3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	•	_		v
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		X
b	If "Yes," enter the name of the foreign country:	(50.4.5)			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A			2000	v
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter trans-		5b		Λ
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did to				X
	any contributions that were not tax deductible as charitable contributions?		6a		Λ
b	If "Yes," did the organization include with every solicitation an express statement that such contribu	_	١		
_	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).	milese musuided to the escap		х	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se			X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	<u> </u>	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was file. Form 20002	•	 _		Х
	to file Form 8282?	7d	7c		
	If "Yes," indicate the number of Forms 8282 filed during the year				X
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		7e 7f		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont				21
g h	If the organization received a contribution of qualified intellectual property, did the organization file F If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7g 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained		711		
0	and the second section is a second section to the second section in the second section is a second section in the section in the second section is a section in the section in the section is a section in the section in the section is a section in the section in the section is a section in the section in the section in the section is a section in the section in the section is a section in the section in the section in the section is a section in the section in the section in the section in the section is a section in the section in the section in the section is a section in the section in the section in the section is a section in the section in the section in the section in the section is a section in the section in	•	8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the annual annual action makes make and the distribution and annual action 40000		9a	Maria	
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:	***************************************			
	Initiation fees and capital contributions included on Part VIII, line 12	10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:	<u> </u>			
	Gross income from members or shareholders	11a			
	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note. See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans	13b			
С	Enter the amount of reserves on hand	13c			
	Did the amount of the control of the		14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedu	le O	14b		
			Form	990	(2015)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI	*****		X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 14			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b	Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	200000000000000000000000000000000000000
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	-9-50066 belle
b		12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	1212131172
	Other officers or key employees of the organization	15b	х	
_	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a	20200000	X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
-	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	100	1	
17	List the states with which a copy of this Form 990 is required to be filed ►MA		***************************************	
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	vailah	ام	
	for public inspection. Indicate how you made these available. Check all that apply.	vallab	.0	
	Own website			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	lfinor	oial	
13	statements available to the public during the tax year.	man	uidi	
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
20	SUZANNE CARLEO, COMPTROLLER - 781-788-0007	·····		
	190 PARK ROAD, WESTON, MA 02493			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organiz (A)	(B)	Π		(())			(D)	(E)	(F)
Name and Title	Average	(do	not c	POS heck	ntion more	than	one	Reportable	Reportable	Estimated
	hours per week	box	, unle: cer an	ss pe	rson i	is bot	h an	compensation from	compensation from related	amount of other
	(list any	ctor						the	organizations	compensation
	hours for	or dire				ited		organization	(W-2/1099-MISC)	from the
	related	nstee	truste		es:	suad		(W-2/1099-MISC)		organization
	organizations below	ual tr	tional		yoldr	st com	_			and related organizations
	line)	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Рогте			organizations
(1) TOM SIENIEWICZ	1.00		<u> </u>							
PRESIDENT		X		х				0.	0.	0
(2) ERIC EKMAN	1.00									
TREASURER		X		Х				0.	0.	0
(3) EDWARD ENGLANDER	1.00									
CLERK		X		X				0.	0.	0
(4) RALPH ABELE	1.00									
DIRECTOR		X				<u> </u>	<u> </u>	0.	0.	0
(5) CRAIG AUBUCHON	1.00								^	
DIRECTOR	1 00	X	_			<u> </u>	<u> </u>	0.	0.	0
(6) DAVID BRYANT	1.00	x						0.	0	
DIRECTOR (7) LAURIE DOYLE	1.00	<u> </u>					-	U•	0.	0
DIRECTOR	1.00	X						0.	0.	0
(8) DIANE HALL	1.00	_					├	0.	0.	U.
DIRECTOR	1.00	х						0.	0.	0
(9) JAMES HEALY	1.00	-						0.		
DIRECTOR		х						0.	0.	0
(10) LINDA MCLANE	1.00									
DIRECTOR		Х						0.	0.	0
(11) SARAH SLAUGHTER	1.00								:	
DIRECTOR		Х						0.	0.	. 0
(12) ROBERT F. SPROULL	1.00									
DIRECTOR	•••	X						0.	0.	0
(13) GRANT THOMAS-LEPORE	1.00									
DIRECTOR		X						0.	0.	0
(14) SHAWN KONARY	1.00								_	_
DIRECTOR		X						0.	0.	0
(15) ROBERT ZIMMERMAN	40.00							145 000	^	60.5
EXECUTIVE DIRECTOR	40.00			X		_	_	145,800.	0.	696
(16) MARGARET VAN DEUSEN	40.00			١,,				100 000	^	0 200
DEPUTY EXECUTIVE DIRECTOR		_		X		<u> </u>		109,862.	0.	8,399

532007 12-16-15

rait V	Section A. Officers, Directors, Trus	tees, Key Em	ploy	/ees	, an	d Hi	ghe	st C	Compensated Employe	es (continued)		
	(A)	(B)				C)			(D)	(E)		(F)
	Name and title	Average	(do	not c	Pos	ition) than	one	Reportable	Reportable		Estimated
		hours per	box	, unle	ss pe	rson	is bot	h an	1	compensation	1	amount of
		week	⊢	cer ar	io a d	irecto	or/trus	iee)	from	from related		other
		(list any hours for	Individual trustee or director						the	organizations	- 1	compensation
		related	ordi	8			ated		organization	(W-2/1099-MIS	²)	from the
		organizations	nstee	trust		g;	bens		(W-2/1099-MISC)		l	organization and related
		below	ual tr	tional		ploye	t con	_				organizations
		line)	ndivid	Institutional trustee	Officer	Key employee	Highest compensated employee	all a				organizations
			=	=	0	×	1 8	1 -				
***************************************				-			-	-			\dashv	
								-			\dashv	
											- 1	
			<u> </u>	-	-		\vdash	-				
	•											
				_	_	ļ	-					
				_		<u> </u>			,			
						ļ						
1b Sul	o-total						l		255,662.		0.	9,095.
	al from continuation sheets to Part VI								0.		0.	0.
d Tot	al (add lines 1b and 1c)								255,662.		0.	9,095.
2 Tot	al number of individuals (including but n	ot limited to th	ose	liste	ed at	bove	e) wh	no re	eceived more than \$100	,000 of reportable)	
cor	npensation from the organization	•										2
											_	Yes No
3 Did	the organization list any former officer,	director, or tru	ste	e, ke	y en	nplo	yee,	or	highest compensated e	mployee on		
line	1a? If "Yes," complete Schedule J for s	uch individual				. 						3 X
4 For	any individual listed on line 1a, is the su	m of reportab									Γ	
and	related organizations greater than \$150	0,000? If "Yes,	" co	mple	ete S	Sche	edule	Jf	for such individual	-		4 X
	any person listed on line 1a receive or a											
ren	dered to the organization? If "Yes," com	plete Schedul	e J f	or su	ıch j	pers	on .				[5 X
	B. Independent Contractors											
1 Cor	mplete this table for your five highest co	mpensated inc	depe	ende	nt c	ontr	acto	rs t	hat received more than	\$100,000 of com	ensa	ation from
	organization. Report compensation for	= -	-							-		
	(A)							T	(B)			(C)
	Name and business	address	NO	ONE	3				Description of s	ervices	C	ompensation
								T				***************************************
·								_				
								1				
								\dashv				
								-				
***************************************								\dashv				
								1				
O Tot	al number of independent contraction (aaludiaa kut	ot 11:	i+-	d + -	+l		+	I obovo) who massive it in	ora than		
	al number of independent contractors (in	=	ot III	ше	u iO	tno:		rea	abovej who received m	iore man		
\$10	0,000 of compensation from the organi	cation 📂					,			I /&		Form 990 (2015)
												-om 200 (2015)

CHARLES RIVER WATERSHED ASSOCIATION, 04-6136989 Page 9 Form 990 (2015) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (D)
Revenue excluded from tax under sections 512 - 514 Related or Unrelated Total revenue exempt function business revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a 40,480. **b** Membership dues 1b 95,743 c Fundraising events d Related organizations 1d 202,576 e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above 1f 2,317,666 13,106. g Noncash contributions included in lines 1a-1f: \$ 2,656,465 h Total. Add lines 1a-1f ... Business Code Program Service Revenue 2 a All other program service revenue g Total. Add lines 2a-2f Investment income (including dividends, interest, and 255. 255. other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) (i) Securities 7 a Gross amount from sales of (ii) Other 16. assets other than inventory b Less: cost or other basis 0 and sales expenses 16. c Gain or (loss) 16 16. d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ 95,743. of contributions reported on line 1c). See 1,800 Part IV, line 18 98,413. b Less: direct expenses _____ b -96,613 -96,613. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 a b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns 387. and allowances _____a 13. b Less: cost of goods sold _____ b 374. 374 c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a 900099 15,489. 15,489. d All other revenue 15,489

532009 12-16-15

575,986

Total revenue. See instructions.

Total. Add lines 11a-11d

15,863

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

3601	ion 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a respor			·····	X
Do	not include amounts reported on lines 6b,	(A)	(B) Program service	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	E 000	F 000		
	individuals. See Part IV, lines 15 and 16	5,000.	5,000.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	272 762	176 126	56 606	41 000
_	trustees, and key employees	273,762.	176,136.	56,606.	41,020.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	432,931.	270 544	00 E17	64 970
7	Other salaries and wages	434,931.	278,544.	89,517.	64,870.
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)	20 442	10 202	E 001	4 000
9	Other employee benefits	28,442.		5,881.	4,262. 8,343.
10	Payroll taxes	55,683.	35,826.	11,514.	8,343.
11	Fees for services (non-employees):				
а	Management				
	Legal	10 000	F 07F	0 510	6 F46
	Accounting	18,000.	5,975.	9,513.	2,512.
d	• • • • • • • • • • • • • • • • • • • •				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees		1		
g	Other. (If line 11g amount exceeds 10% of line 25,	246 014	171 070	146	154 500
	column (A) amount, list line 11g expenses on Sch 0.)	346,014.	171,079.	146.	174,789.
12	Advertising and promotion	40.015	11 000	1 - 004	4 F F F F
13	Office expenses	42,815.	11,806.	15,234.	15,775.
14	Information technology				
15	Royalties	02 000	7 060	10 605	2 2 2 4
16	Occupancy	23,899.		12,605.	3,331.
17	Travel	12,997.	11,848.	135.	1,014.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	15 204			2 (22
19	Conferences, conventions, and meetings	15,304.	7,317.	4,355.	3,632.
20	Interest				
21	Payments to affiliates	6 266	2 001	3 340	000
22	Depreciation, depletion, and amortization	6,266.	2,081.	3,310.	875.
23	Insurance	6,507.	2,160.	3,439.	908.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)	40.000	14 100	00 804	
a	BAD DEBT EXPENSE	43,000.	14,189.	22,791.	6,020.
b	SUPPLIES	7,001.	3,722.	1,475.	1,804.
C					
d					
	All other expenses	1 245 604			200 455
25	Total functional expenses. Add lines 1 through 24e	1,317,621.	751,945.	236,521.	329,155.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
532010	12-16-15				Form 990 (2015)

Form 990 (2015)
Part X | Balance Sheet

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or not	e to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			29,896.	1	301,675.
	2	Savings and temporary cash investments		89,987.	2	12,842.	
	3	Pledges and grants receivable, net		274,187.	3	1,197,211.	
	4	Accounts receivable, net			6,055.	4	101,901.
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensation	ated en	nployees. Complete	per el company de la compa		
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali	fied pe	rsons (as defined under			
		section 4958(f)(1)), persons described in section	4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of sect		· · · · · · · · · · · · · · · · · · ·			
ets		employees' beneficiary organizations (see instr).				6	
Assets	7	Notes and loans receivable, net				7	
⋖	8	Inventories for sale or use			2,622.	8	2,609. 8,130.
	9	Prepaid expenses and deferred charges			49,617.	9	8,130.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	239,743.			
	b	Less: accumulated depreciation		229,852.	9,373.	10c	9,891.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line			10 221	13	4.0.2
	14	Intangible assets	•••••		19,331.	14	17,483.
	15	Other assets. See Part IV, line 11			101 060	15	1 (51 540
	16	Total assets. Add lines 1 through 15 (must equal			481,068.	16	1,651,742.
	17	Accounts payable and accrued expenses			115,571.	17	112,693.
	18	Grants payable			77,327.	18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete I				21	
Liabilities	22	Loans and other payables to current and former					
Ξ		key employees, highest compensated employee					
Ë		Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pa parties, and other liabilities not included on lines					
				'		25	
	26				192,898.	26	112,693.
	20	Organizations that follow SFAS 117 (ASC 958		k horo 🔊 X and	232,030.	20	220,000
w		complete lines 27 through 29, and lines 33 an		K Here P Lass and			
ž.	27	Unrestricted net assets			68,170.	27	30,449.
<u>a</u>	28	Temporarily restricted net assets			220,000.	28	30,449. 379,271.
Ä	29					29	1,129,329.
Š		Organizations that do not follow SFAS 117 (A					
F		and complete lines 30 through 34.		,,			
ţ	30	Capital stock or trust principal, or current funds				30	
Net Assets or Fund Balances	31	Paid-in or capital surplus, or land, building, or ed			· · · · · · · · · · · · · · · · · · ·	31	
žt A	32	Retained earnings, endowment, accumulated in				32	
Š	33	Total net assets or fund balances		***************************************	288,170.	33	1,539,049.
	34	Total liabilities and net assets/fund balances			481,068.	34	1,651,742.
	<u> '</u>		*******				Form 990 (2015)

Form	990 (2015) CHARLES RIVER WATERSHED ASSOCIATION, INC	04-6	136989	Pa	ge 12
Pa	rt XI Reconciliation of Net Assets				
L	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,57	5,9	86.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,31	7,6	21.
3	Revenue less expenses. Subtract line 2 from line 1	3	1,25	8,3	65.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	28	8,1	70.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9	_	7,4	86.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	1,53	9,0	49.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	i on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch			11	
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit	t		

Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form **990** (2015)

За

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

2015

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Inspection

Employer identification number

CHARLES RIVER WATERSHED ASSOCIATION, 04-6136989 INC Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

· Line in individue	· 0.9um_unono ,					
g Provide the following information	on about the supporte					
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
		<i>"</i>	Yes	No	mstractionsy	instructions)
•						
-						
Total						
		1				

LHA For Paperwork Reduction Act Notice, see the Instructions for

Enter the number of supported organizations

Form 990 or 990-EZ. 532021 09-23-15

Schedule A (Form 990 or 990-EZ) 2015 CHARLES RIVER WATERSHED ASSOCIATION, INCO 4 - 6136989 Page 2
Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

<u>5e</u>	ction A. Public Support						
Cale	endar year (or fiscal year beginning in) ⊳	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1,138,751.	1,249,064.	1,112,786.	970,388.	2,656,465.	7,127,454.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						·
	the organization without charge						
4	Total. Add lines 1 through 3	1,138,751.	1,249,064.	1,112,786.	970,388.	2,656,465.	7,127,454.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the	100					
	amount shown on line 11,					1.5	
	column (f)						1,712,132.
	Public support. Subtract line 5 from line 4.						5,415,322.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4	1,138,751.	1,249,064.	1,112,786.	970,388.	2,656,465.	7,127,454.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	6,771.	1,700.	3,436.	51,876.	255.	64,038.
9	Net income from unrelated business						
	activities, whether or not the					1	
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	1,658.	849.	705.	1,200.	15,489.	19,901.
11	Total support. Add lines 7 through 10	1000					7,211,393.
	Gross receipts from related activities,	•	,			12	
13	First five years. If the Form 990 is for		first, second, third	d, fourth, or fifth ta	x year as a section	n 501(c)(3)	
Sec	organization, check this box and stop ction C. Computation of Publ	here ic Support Per	rcentage		***************************************		>
14	Public support percentage for 2015 (I	ine 6, column (f) di	vided by line 11, c	olumn (fl)		14	75.09 %
	Public support percentage from 2014					15	80.72 %
	33 1/3% support test - 2015. If the c					nore, check this bo	
	stop here. The organization qualifies	_					
b	33 1/3% support test - 2014. If the c						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances tes						
	more, and if the organization meets th						
	organization meets the "facts-and-circ	cumstances" test.	The organization q	ualifies as a public	cly supported orga	nization	▶□
18	Private foundation. If the organizatio	n did not check a l	box on line 13, 16a	, 16b, 17a, or 17b	, check this box a	nd see instructions	▶ □
						dule A (Form 990	***************************************

Schedule A (Form 990 or 990-EZ) 2015 CHARLES RIVER WATERSHED ASSOCIATION, INCO 4-6136989 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) ⊳	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
_	organization's tax-exempt purpose						
3	Gross receipts from activities that	ļ			İ		
	are not an unrelated trade or bus- iness under section 513	ļ]					
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities				·		
	furnished by a governmental unit to	!					
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year					!	
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	etion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 6	(a) 2011	(b) 2012	(0) 2013	(4) 2014	(e) 2013	(i) Iolai
	Gross income from interest.						***************************************
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
h	Unrelated business taxable income						
b	(less section 511 taxes) from businesses						
	acquired offer lune 20, 1075						
	· · · · · · · · · · · · · · · · · · ·						
	Add lines 10a and 10b Net income from unrelated business						
• •	activities not included in line 10b,						
	whether or not the business is						
12	regularly carried on Other income. Do not include gain						
12.	or loss from the sale of capital						
	assets (Explain in Part VI.)						***************************************
	Total support. (Add lines 9, 10c, 11, and 12.)		-			<u> </u>	
14	First five years. If the Form 990 is for	•		•	•	(/, / 0	·
~	check this box and stop here						>
	tion C. Computation of Publ					T T	
	Public support percentage for 2015 (I					15	<u>%</u>
	Public support percentage from 2014					16	<u>%</u>
	tion D. Computation of Inves		<u>-</u>			1 1	
	Investment income percentage for 20					17	%
	Investment income percentage from					18	%
	33 1/3% support tests - 2015. If the						
	more than 33 1/3%, check this box a						
b	33 1/3% support tests - 2014. If the	organization did n	ot check a box on	line 14 or line 19a	, and line 16 is mo	ore than 33 1/3%, a	and
	line 18 is not more than 33 $1/3\%$, che	ck this box and st	t op here. The orga	inization qualifies a	as a publicly supp	orted organization	▶∐
20	Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3c		
4a		20
4b		
4c		
5a		Acceptable and the second seco
5b		
5c		
7		
8		
9b		
9c		
10a		
Militar Managarini (Car		

	edule A (Form 990 or 990-EZ) 2015 CHARLES RIVER WATERSHED ASSOCIATION, INCU4-61	3698	9 Pa	1ge 5
Pa	rt IV Supporting Organizations _(continued)		,	
	·		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		Ĺ
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		Rescongrams
2	Did the organization operate for the benefit of any supported organization other than the supported	•		
2	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
500		2		<u> </u>
<u>Sec</u>	tion C. Type II Supporting Organizations		V	Na
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed		4.	
	the supported organization(s).	1 1]	
Sec	tion D. All Type III Supporting Organizations			r
		500000000000000000000000000000000000000	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	5052500051	\$270.58770250
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2	ame Altordat	250400000000000000000000000000000000000
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		<u> </u>
<u>Sec</u>	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions):			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	tructions).	
2	Activities Test. Answer (a) and (b) below.	Selberger control of	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify	100		
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а				
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b				
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2015 CHARLES RIVER WATERSHED ASSOCIATION, INC04-6136989 Page 6

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

Contractor	NACTION OF THE STATE OF THE STA			
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust o	on Nov. 20, 1970. See instruct	ions. All
	other Type III non-functionally integrated supporting organizations must co	mplete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):	de la la companya de		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ly integr	ated Type III supporting organ	ization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2015

Schedule A (Form 990 or 990-EZ) 2015 CHARLES RIVER WATERSHED ASSOCIATION, INCO 4-6136989 Page 7

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Sect	ion D - Distributions	Current Year		
1	Amounts paid to supported organizations to accomplish exe	empt purposes		
2	Amounts paid to perform activity that directly furthers exem			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	es of supported organization	ns	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
 8	Distributions to attentive supported organizations to which t	ho organization is responsive	^	
0		ne organization is responsiv	5	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount	1	I	· · · · · · · · · · · · · · · · · · ·
		(i)	(ii) Underdistributions	(iii) Distributable
Secti	ion E - Distribution Allocations (see instructions)	Excess Distributions	Pre-2015	Amount for 2015
	·			
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
a				
b				
С				
d	From 2013			
е	From 2014			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount			
i	Carryover from 2010 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
	Applied to 2015 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3	manuse manuse (m. 1900-1919), il militar territorio (1915-1919), il ministra (presidente presidente in presidente		
-	and 4c.			
8	Breakdown of line 7:			
a	wide with the fi			
<u>а</u> b				
	Excess from 2013			
	Excess from 2014			
e	Excess from 2015		l	

Schedule A (Form 990 or 990-EZ) 2015

Schedule A	(Form 990 or 990-EZ) 2015 CHARLES RIVER WATERSHED ASSOCIATION, INCU4-6136989 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
A	

	·
)

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2015
Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

Section 5	01(c)(4), (5), or (6) organiza	tions: Complete Part III.			
Name of orga				Ei	nployer identification number
		RIVER WATERSHE			04-6136989
Part I-A	Complete if the org	anization is exempt un	der section 501(c	or is a section 52	7 organization.
2 Political	expenditures	ation's direct and indirect polit			* \$
Part I-B	Complete if the ord	anization is exempt un	der section 501(c)(3).	
		incurred by the organization ur			> \$
2 Enter the	amount of any excise tax	incurred by organization mana	gers under section 495	5	> \$
		n 4955 tax, did it file Form 4720			
	describe in Part IV.				
Part I-C		janization is exempt un			
1 Enter the	e amount directly expended	d by the filing organization for s	ection 527 exempt fund	ction activities	> \$
2 Enter the	e amount of the filing organ	ization's funds contributed to o	other organizations for s	section 527	
					> \$
		. Add lines 1 and 2. Enter here			
line 17b					* \$
		1120-POL for this year?			
made pa contribu	lyments. For each organiza tions received that were pr	nployer identification number (E tion listed, enter the amount pa omptly and directly delivered to additional space is needed, pro	aid from the filing organ o a separate political or	ization's funds. Also ente ganization, such as a sep	er the amount of political
	(a) Name	(b) Address	(c) EIN	(d) Amount paid fro filing organization's funds. If none, enter	contributions received and
	٠.				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2015

LHA 532041 10-05-15

Schedule C (Form 990 or 990-EZ) 2015	CHARLES RI	VER WATERSHE	D ASSOCIATI	ON, IN 04-6	136989 Page 2
Part II-A Complete if the org	anization is ex	empt under sectio	on 501(c)(3) and fi	led Form 5768 (e	lection under
expenses, and shar	e of excess lobbyin	ffiliated group (and list in g expenditures). and "limited control" pro	-	d group member's nam	ne, address, EIN,
Limi	ts on Lobbying Exp			(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influ	uence public opinio	n (grass roots lobbying)		712.	
b Total lobbying expenditures to influ				7,844.	
c Total lobbying expenditures (add li				8,556.	
d Other exempt purpose expenditure				1,309,065.	
e Total exempt purpose expenditure				1,317,621.	
f Lobbying nontaxable amount. Ente	er the amount from	he following table in bot	th columns.	206,762.	
If the amount on line 1e, column (a) o	r (b) is: The lo	bbying nontaxable am	ount is:		
Not over \$500,000	20%	of the amount on line 1e			
Over \$500,000 but not over \$1,000	0,000 \$100,	000 plus 15% of the exc	ess over \$500,000.	10 A 27 A 3	
Over \$1,000,000 but not over \$1,5	00,000 \$175,	000 plus 10% of the exc	ess over \$1,000,000.		
Over \$1,500,000 but not over \$17,	000,000 \$225,	000 plus 5% of the exce	ess over \$1,500,000.		
Over \$17,000,000	\$1,00	0,000.			
g Grassroots nontaxable amount (en	51,691.				
h Subtract line 1g from line 1a. If zero	o or less, enter -0-			0.	
i Subtract line 1f from line 1c. If zero	or less, enter -0			0.	
j If there is an amount other than ze	ro on either line 1h	or line 1i, did the organiz	ation file Form 4720	_	
reporting section 4911 tax for this				L	Yes No
(Some organizations th	nat made a section	veraging Period Under 501(h) election do not arate instructions for li	have to complete all	of the five columns b	elow.
	Lobbying Exp	enditures During 4-Ye	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) Total
2a Lobbying nontaxable amount	150,817	152,695.	145,056.	206,762.	655,330.
b Lobbying ceiling amount (150% of line 2a, column(e))	ETT STATE				982,995.
c Total lobbying expenditures	13,381	. 10,766.	5,245.	8,556.	37,948.
d Grassroots nontaxable amount	37,704	. 38,174.	36,264.	51,691.	163,833.
e Grassroots ceiling amount (150% of line 2d, column (e))					245,750.

9,595.

Schedule C (Form 990 or 990-EZ) 2015

738.

314.

Schedule C (Form 990 or 990-EZ) 2015 CHARLES RIVER WATERSHED ASSOCIATION, IN 04-6136989 Page 3 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For	each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description		3)	(b)		
of the lobbying activity.			No	Amount		
1	local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements?					
d	Mailings to members, legislators, or the public? Publications, or published or broadcast statements?					
	Grants to other organizations for lobbying purposes?					
g						
-	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
	Other activities?					
j	Total. Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Pai	TIII-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	on 501(c)	(5), or se	ction		
				Yes	No	
1	Were substantially all (90% or more) dues received nondeductible by members?		1			
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?					
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?					
Pai	t III-B Complete if the organization is exempt under section 501(c)(4), section			ction		
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	i "No," Ol	R (b) Par	t III-A, Iir	ne 3, is	
	answered "Yes."					
1	Dues, assessments and similar amounts from members					
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	ical				
	expenses for which the section 527(f) tax was paid).					
а	Current year					
b	Carryover from last year		2b			
C	Total		2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex					
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	pomicai				
_	expenditure next year?		4			
5 Ina	Taxable amount of lobbying and political expenditures (see instructions)		5			
mir.comp.[975	t IV Supplemental Information					
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grou actions); and Part II-B, line 1. Also, complete this part for any additional information.	p list); Part II	l-A, lines 1 a	ind 2 (see		

SCHEDULE D

(Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

CHARLES RIVER WATERSHED ASSOCIATION,

Employer identification number 04-6136989

Pari	I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts.Complete if the			
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.	*			
		(a) Donor advised funds	(b) Funds and other accounts			
1	Total number at end of year					
	Aggregate value of contributions to (during year)					
	Aggregate value of grants from (during year)					
	Aggregate value at end of year					
	Did the organization inform all donors and donor advisors in		ised funds			
	are the organization's property, subject to the organization's	-				
	Did the organization inform all grantees, donors, and donor a					
	for charitable purposes and not for the benefit of the donor of		-			
	impermissible private benefit?					
Parl						
1	Purpose(s) of conservation easements held by the organizat					
	Preservation of land for public use (e.g., recreation or e		torically important land area			
	Protection of natural habitat		rtified historic structure			
	Preservation of open space					
. 2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	of a conservation easement on the last			
	day of the tax year.		Held at the End of the Tax Year			
	Total number of conservation easements		2a			
	Total acreage restricted by conservation easements					
	Number of conservation easements on a certified historic str					
	Number of conservation easements included in (c) acquired					
	listed in the National Register		l l			
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by th	ne organization during the tax			
	year >	,g,				
	Number of states where property subject to conservation ea	sement is located				
	Does the organization have a written policy regarding the pe					
	violations, and enforcement of the conservation easements i		. []			
	Staff and volunteer hours devoted to monitoring, inspecting,	***************************************				
1	>					
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserv	ation easements during the year			
	▶ \$.	5				
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 17	O(h)(4)(B)(i)			
	and section 170(h)(4)(B)(ii)?		,,			
	In Part XIII, describe how the organization reports conservati		· ·			
	include, if applicable, the text of the footnote to the organiza	•				
	conservation easements.					
Parl	III Organizations Maintaining Collections o	f Art, Historical Treasures, or C	Other Similar Assets.			
	Complete if the organization answered "Yes" on Form					
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue state	ement and balance sheet works of art,			
	historical treasures, or other similar assets held for public ext	hibition, education, or research in further	ance of public service, provide, in Part XIII,			
	the text of the footnote to its financial statements that descri	ibes these items.				
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statemer	nt and balance sheet works of art, historical			
	treasures, or other similar assets held for public exhibition, e					
	relating to these items:					
	(i) Revenue included on Form 990, Part VIII, line 1		> \$			
	• • • • • • • • • • • • • • • • • • • •					
	If the organization received or held works of art, historical tre	asures, or other similar assets for financi				
•	• • • • • • • • • • • • • • • • • • • •	asures, or other similar assets for financi 16 (ASC 958) relating to these items:	al gain, provide			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 532051 11-02-15

Schedule D (Form 990) 2015

Schedule D (Form 990) 2015

Schedule D	(Form 990) 2015	CHARLES	RIVER	WATERSHED	ASSOCIATION,	INCU4-6136989	Page 5
Part XIII	(Form 990) 2015 Supplemental Infor	mation (contine	ued)				

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	<u> </u>						******
						· · · · · · · · · · · · · · · · · · ·	

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ.

Inspection

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Name of the organization **Employer identification number** CHARLES RIVER WATERSHED ASSOCIATION, 04-6136989 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Solicitation of government grants b Internet and email solicitations Phone solicitations C 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or □No Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid to (or retained by) (vi) Amount paid (i) Name and address of individual (iv) Gross receipts (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

532081 09-14-15

Schedule G (Form 990 or 990-EZ) 2015

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2015 CHARLES RIVER WATERSHED ASSOCIATION, INC04-6136989 Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000

		of fundraising event contributions and gr		-EZ, lines 1 and 6b. List	events with gross receip	ots greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			RUN OF THE	CHARLES	r	(add col. (a) through
		•	CHARLES	RIVER CLEAN	1	col. (c))
Φ			(event type)	(event type)	(total number)	coi. (<i>c</i>))
Revenue	1	Gross receipts	57,027.	25,226.	15,290.	97,543.
æ		Less: Contributions	57,027.		13,490.	95,743.
	-	Less, Contributions	37,027.	25,220	13,470.	JJ, 740 •
	3	Gross income (line 1 minus line 2)			1,800.	1,800.
	4	Cash prizes				
40	5	Noncash prizes			,	
sesuec	6	Rent/facility costs			18,597.	18,597.
Direct Expenses	7	Food and beverages		133.	3,150.	3,283.
Ω	8	Entertainment				
	9	Other direct expenses		17,625.	3,679.	76,533.
	10	Direct expense summary. Add lines 4 through	n 9 in column (d)		>	98,413.
	11	Net income summary. Subtract line 10 from li				-96,613.
Pa		999,000	answered "Yes" on Form	1 990, Part IV, line 19, or	reported more than	
		\$15,000 on Form 990-EZ, line 6a.	1	(b) Pull tabs/instant		(d) Total gaming (add
a L			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Revenue				3 1 3 3		(-) (-)
ď	1	Gross revenue				
န	2	Cash prizes				
Sue						
쭚	3	Noncash prizes				
Direct Expenses		Double allih sanda				•.
ä	4	Rent/facility costs				
	5	Other direct expenses				
	Ŭ	Carlor direct experience	Yes %	Yes %	Yes %	
	6	Volunteer labor	□ No	□ No	No	
	7 Direct expense summary. Add lines 2 through 5 in column (d)					
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
۵	En	ter the etate(e) in which the organization condu	iote gaming activities:			
	9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? Yes No					
	b If "No," explain:					
_						
10a	Oa Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?					Yes No
b	lf "	Yes," explain:		***************************************		
53208	2 09	9-14-15			Schedule G (For	m 990 or 990-EZ) 2015

	edule G (Form 990 or 990-EZ) 2015 CHARLES RIVER WATERSHED ASSOCIATION, INCO $4-$		Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed		
	to administer charitable gaming?	└─ Yes	L No
	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility	13a	<u>%</u>
	An outside facility	13b	<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address >		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount		
	of gaming revenue retained by the third party > \$		
С	If "Yes," enter name and address of the third party:		
	Name		
	Address		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation ▶ \$	•	
	Carning manager compensation		
	Description of services provided ▶		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
	organization's own exempt activities during the tax year ▶ \$	***************************************	
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).	ines 9, 9b, 10)b, 15b,

		<u> </u>	
		·-	

Part IV Supplemental Information (continued)	K WATERSHED F	ASSOCIATION,	111004-0130909	Page 4
Copplemental information (Continued)				

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

➤ Attach to Form 990 or 990-EZ. ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. OMB No. 1545-0047 Open to Public Inspection

Name of the organization

CHARLES RIVER WATERSHED ASSOCIATION, INC **Employer identification number** 04-6136989

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: WATERSHED, INCLUDING IMPROVING AND EXPANDING ITS NATURAL RESOURCES AND RECREATIONAL OPPORTUNITIES.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: SYSTEM FAILURE IN THE EVENT OF A MAJOR DISASTER AND HELP DENSE URBAN AREAS ADAPT TO CLIMATE CHANGE.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

FOR EDUCATIONAL AND NETWORKING PURPOSES. TWINNING - WE ARE COMMITTED TO SHARING BEST PRACTICES AND EXCHANGING KNOWLEDGE WITH OTHER WATERSHED RESTORATION PRACTITIONERS. WITH FUNDING FROM THE INTERNATIONAL RIVER FOUNDATION AS PART OF THE RIVERPRIZE, WE ARE IN THE THIRD YEAR OF A RIVER RESTORATION "TWINNING" PROJECT FOR THE URBAN RIVERS IN JARABACOA, DOMINICAN REPUBLIC IN PARTNERSHIP WITH THE NATURE CONSERVANCY DOMINICAN REPUBLIC, PLAN YAQUE, A LOCAL NON-GOVERNMENTAL ORGANIZATION; AND THE NATIONAL ENVIRONMENTAL SCHOOL, A POST-SECONDARY SCHOOL. THE PROJECT INVOLVES COMMUNITY ENGAGEMENT, THE DEVELOPMENT AND SUPPORT OF VOLUNTEER "CITIZEN SCIENTISTS," TRAINING AND CAPACITY BUILDING FOR LOCAL PARTNERS, AND THE DEVELOPMENT OF A LONG-TERM RIVER RESTORATION PLAN.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: REGULATIONS FOR THE PROTECTION AND SUSTAINABILITY OF THE NATURAL WATER ENVIRONMENT ARE CORE COMPONENTS OF OUR WORK, AS IS OUR CLIMATE CHANGE ADAPTATION WORK.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2015)

Employer identification number Name of the organization CHARLES RIVER WATERSHED ASSOCIATION, INC 04-6136989 SUSTAINABLE WATER MANAGEMENT INITIATIVE - THE ORGANIZATION'S CAMPAIGN FOR SUSTAINABLE WATER RESOURCES, WHICH BEGAN WITH A SERIES OF TEST CASES IN THE IPSWICH RIVER WATERSHED, LED TO THE CREATION OF THE MASSACHUSETTS' SUSTAINABLE WATER MANAGEMENT INITIATIVE (SWMI) WHICH RESULTED IN THE ADOPTION OF NEW WATER WITHDRAWAL PERMITTING REGULATIONS THAT INCORPORATE BIOLOGICALLY-BASED STREAMFLOW CRITERIA AND REQUIRES THAT WITHDRAWAL IMPACTS BE MINIMIZED AND MITIGATED. BY REQUIRING MITIGATION, OR OFFSETS, THE PERMITTING PROGRAM SHOULD BRING A MORE HOLISTIC APPROACH TO MANAGING WATER, WASTEWATER AND STORM WATER. STORMWATER MANAGEMENT - IN FEBRUARY 2015, WE SUBMITTED EXTENSIVE COMMENTS TO THE UNITED STATES ENVIRONMENTAL PROTECTION AGENCY (U.S. EPA) ON THE DRAFT SMALL MUNICIPAL SEPARATE STORM SEWER SYSTEM (MS4) NATIONAL POLLUTANT DISCHARGE ELIMINATION SYSTEM (NPDES) GENERAL PERMIT FOR MASSACHUSETTS. THE DRAFT PERMIT BUILDS ON THE 2003 GENERAL PERMIT AND REQUIRES EACH MUNICIPALITY IN THE WATERSHED TO DEVELOP A PHOSPHORUS CONTROL PLAN. WE ALSO CONTINUED TO EDUCATE CONSERVATION COMMISSIONS ABOUT THEIR AUTHORITY UNDER THE WETLANDS PROTECTION ACT TO REQUIRE PROJECT APPLICANTS TO MEET DAILY NUTRIENT LOADING LIMITS ESTABLISHED FOR THE WATERSHED. IN 2016, CRWA JOINED WITH CONSERVATION LAW FOUNDATION TO FILE SUIT AGAINST US EPA FOR ITS FAILURE TO REGULATE POLLUTED STORMWATER RUNOFF FROM LARGE INDUSTRIAL, COMMERCIAL AND HIGH DENSITY RESIDENTIAL IMPERVIOUS SURFACES, WHICH ON A PER ACRE BASIS CONTRIBUTE THE HIGHEST LOADING OF PHOSPHORUS, A NUTRIENT, TO THE CHARLES. STUDIES BY EPA AND MASSDEP DEMONSTRATE THAT PHOSPHORUS DISCHARGED TO THE RIVER THROUGH STORM DRAIN OUTFALLS, NEEDS TO BE REDUCED BY 50 PERCENT WATERSHED WIDE. AMERICAN SHAD RESTORATION - A SETTLEMENT WITH GENON ENERGY, LLC (GENON) OF ITS SURFACE WATER DISCHARGE PERMIT IN THE CHARLES BY U.S. EPA, CRWA Schedule O (Form 990 or 990-EZ) (2015) 532212 09-02-15

Name of the organization

CHARLES RIVER WATERSHED ASSOCIATION, INC

Employer identification number 04-6136989

AND CONSERVATION LAW FOUNDATION, RESULTED IN A PLANNED 95% REDUCTION IN

THE FACILITY'S THERMAL DISCHARGE TO THE CHARLES LOWER BASIN. THE

SETTLEMENT ALSO ESTABLISHED A FUND THAT WE MANAGE FOR THE RESTORATION

OF AMERICAN SHAD AND OTHER MIGRATORY FISH. THE U.S. FISH AND WILDLIFE

SERVICE, MASSACHUSETTS DIVISION OF MARINE FISHERIES (DMF) AND CRWA HAVE

PARTNERED TO RELEASE 24 MILLION HATCHERY-REARED SHAD FRY INTO THE

CHARLES' HISTORIC LAKES DISTRICT. WE CONTINUE TO EXPLORE OPTIONS FOR

IMPROVING FISH MIGRATION AT THE WATERTOWN DAM, MAPPING HABITAT IN THE

LAKES DISTRICT AND ASSESSING WATER QUALITY.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: BLUE CITIES INITIATIVE - UNDER THIS PROGRAM, THE ORGANIZATION PLANS, DESIGNS, IMPLEMENTS AND PROMOTES GREEN INFRASTRUCTURE APPROACHES FOR MANAGING WATER IN URBAN AREAS. THROUGH RESEARCH, PLANNING, DESIGN AND IMPLEMENTATION OF DEMONSTRATION PROJECTS ON PUBLIC AND PRIVATE PROPERTIES, THE ORGANIZATION'S GOAL IS TO MIMIC OR RE-CREATE THE NATURAL HYDROLOGIC CYCLE MAKING LAND AND WATER WORK TOGETHER. THE ORGANIZATION PARTNERS WITH NUMEROUS MUNICIPALITIES BOTH WITHIN AND BEYOND THE WATERSHED OF THE CHARLES ON BLUE CITIES' PROJECTS. THE ORGANIZATION ALSO ADVOCATES FOR THESE KINDS OF PROJECTS AND STAFFS NUMEROUS COMMITTEES AND TASK FORCES TO INFLUENCE PLANNING AND PERMITTING FOR DEVELOPMENTS AT VARIOUS SCALES. THESE PROJECTS ARE MODELS FOR BETTER SITE DESIGN, SERVE TO EDUCATE THE PUBLIC ON THE IMPORTANCE OF STORM WATER MANAGEMENT AND PROVIDE DEVELOPERS WITH LOW IMPACT STORM WATER RETROFIT INFORMATION.

BLUE CITIES EXCHANGE - UNDER THIS PROGRAM, THE ORGANIZATION IS

DEVELOPING TOOLS AND TECHNOLOGY TO HELP REDUCE NUTRIENT POLLUTION TO

532212 09-02-15

CHARLES RIVER WATERSHED ASSOCIATION, INC

Employer identification number 04-6136989

WATERWAYS, A KEY COMPONENT OF WHICH IS AN ONLINE PHOSPHORUS REDUCTION

STORM WATER TRADING PROGRAM. THE PROGRAM PROVIDES COST-EFFECTIVE

APPROACHES AND INCENTIVES FOR INDUSTRIAL, COMMERCIAL AND HIGH DENSITY

RESIDENTIAL PRIVATE PROPERTY OWNERS WITH LARGE IMPERVIOUS SURFACES TO

REDUCE NUTRIENT-LADEN STORM WATER RUNOFF TO THE CHARLES AND ENABLES

PROPERTY OWNERS TO EVALUATE DESIGN OPTIONS AND COSTS FOR MANAGING THEIR

STORM WATER. THE ORGANIZATION IS EXPLORING THE EXPANSION OF THIS

PROGRAM IN CONNECTION WITH THE ORGANIZATION'S URBAN SMART SEWERING

PROGRAM.

VOLUNTEER MONTHLY MONITORING - CRWA'S TWENTY PLUS YEAR COMPREHENSIVE

FIELD SCIENCE-

STUDY OF WATER QUALITY IN THE CHARLES INVOLVES A VAST NETWORK OF VOLUNTEER CITIZEN SCIENTISTS WHO COLLECT SAMPLES MONTHLY. THIS MONITORING INFORMS MUCH OF OUR SCIENCE AND ADVOCACY WORK AS IT ENABLES US TO UNDERSTAND THE CHARLES' PROBLEMS AND TO DEVELOP INFORMED CUTTING EDGE SOLUTIONS. OUR DATA IS USED BY NUMEROUS RESEARCHERS, STUDENTS AND POLICY MAKERS AND SERVES AS THE BASIS FOR THE ANNUAL CHARLES RIVER REPORT CARD ISSUED BY THE EPA. LOWER CHARLES WATER QUALITY FLAGGING - FROM JULY THROUGH OCTOBER, BOATERS FROM WATERTOWN, MASSACHUSETTS TO BOSTON ARE APPRISED OF REAL-TIME WATER QUALITY FORECASTS THROUGH THE FLYING OF CRWA'S RED, YELLOW OR BLUE FLAGS AT ELEVEN BOATING LOCATIONS. CRWA ALSO POSTS WEBPAGE UPDATES, E-MAILS AND TWITTER ALERTS ABOUT WATER QUALITY AT EACH LOCATION. CRWA USES A PREDICTIVE MODEL PREMISED ON ENVIRONMENTAL FACTORS SUCH AS RAINFALL AND RIVER FLOW. ENVIRONMENTAL DATA IS COLLECTED IN REAL-TIME FROM A WEATHER STATION ON THE CHARLES AND TRANSMITTED WIRELESSLY TO CRWA'S SERVER. E. COLI BACTERIA DATA IS

Employer identification number Name of the organization CHARLES RIVER WATERSHED ASSOCIATION, INC 04-6136989 COLLECTED TWICE PER WEEK TO VERIFY FORECASTS. SEDIMENT INVESTIGATION - THE LOWER BASIN OF THE CHARLES, THE MOST HEAVILY RECREATED STRETCH OF THE CHARLES, IS EXPERIENCING RAPID SEDIMENTATION IN SELECT AREAS. SEDIMENT ISLANDS ARE FORMING AT OUTFALL PIPES AND ALONG CERTAIN STRETCHES OF THE CHARLES, DESTROYING HABITAT AND IMPEDING RECREATION. WE HIRED A CONSULTANT TO ANALYZE THE SEDIMENTS AND THEIR EXTENT AT THE FANEUIL BROOK OUTFALL IN BRIGHTON WHICH RESULTED IN DREDGING OF THIS AREA BEING ADVOCATED. THE COMMONWEALTH OF MASSACHUSETTS DEPARTMENT OF CONSERVATION AND RECREATION (DCR) OBTAINED PERMITS TO DREDGE THE SEDIMENTS, WHICH WERE REMOVED IN 2016. CANOEING FOR CLEAN WATER - NON-NATIVE AND INVASIVE AQUATIC PLANTS CHOKE SECTIONS OF THE CHARLES, DECREASING OXYGEN IN THE WATER NECESSARY FOR AQUATIC LIFE AND PREVENTING NAVIGATION. WE CONTINUE TO PARTNER WITH CITIZENS ALLIANCE FOR NOXIOUS WEED ERADICATION (CANOE), THE DCR, AND MUNICIPALITIES TO ELIMINATE THE WATER CHESTNUT INFESTATION IN THE CHARLES' HISTORIC LAKES DISTRICT THROUGH A COMBINATION OF MECHANICAL HARVESTING AND HAND-PULLING. THIS PROGRAM INCREASES AWARENESS ABOUT INVASIVE SPECIES AND THE IMPACTS OF NUTRIENT POLLUTION ON AQUATIC PLANT GROWTH. EXPENSES \$ 287,934. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. FORM 990, PART VI, SECTION A, LINE 6: THE ORGANIZATION DOES NOT HAVE SEPARATE CLASSES OF MEMBERS ALTHOUGH THE BYLAWS ALLOW FOR THIS. MEMBERS ONLY HAVE THE RIGHT TO VOTE FOR NOMINATED INDIVIDUALS TO SERVE ON THE BOARD OF DIRECTORS. MEMBERS DO NOT HAVE ANY OTHER RIGHTS ASSIGNED TO THEM REGARDING PARTICIPATION IN THE ORGANIZATION'S

GOVERNANCE.

Name of the organization CHARLES RIVER WATERSHED ASSOCIATION, INC

Employer identification number 04-6136989

FORM 990, PART VI, SECTION A, LINE 7A:

MEMBERS HAVE THE RIGHT TO VOTE FOR NOMINATED INDIVIDUALS TO SERVE ON THE ORGANIZATION'S BOARD OF DIRECTORS. VOTING TAKES PLACE AT THE ORGANIZATION'S ANNUAL MEETING HELD IN MARCH FOLLOWING THE ORGANIZATION'S FISCAL YEAR END (9/30).

FORM 990, PART VI, SECTION A, LINE 7B:

THE BY-LAWS OF THE ORGANIZATION MAY BE AMENDED AT ANY MEETING OF THE ASSOCIATION. THE BY-LAWS REQUIRE THAT NOTICE OF THE PROPOSED AMENDMENT MUST BE GIVEN TO THE MEMBERSHIP. THE BY-LAWS REQUIRE THAT A QUROUM OF THE MEMBERSHIP BE PRESENT AT THE MEETING. IN ORDER FOR THE AMENDMENT TO BE APPROVED, TWO THIRDS OF THOSE PRESENT MUST VOTE IN FAVOR OF THE AMENDMENT.

FORM 990, PART VI, SECTION B, LINE 11:

THE GOVERNING BODY HAS DESIGNATED ITS PRESIDENT AND ITS FINANCE COMMITTE,

ALONG WITH THE EXECUTIVE DIRECTOR AND THE FINANCE MANAGER, WITH THE

RESPONSIBILITY TO REVIEW AND APPROVE THE FILING OF THE ANNUAL FORM 990. THE

FORM 990 IS REVIEWED AND COMPARED WITH ITS ANNUAL AUDITED FINANCIAL

STATEMENTS. ANY QUESTION, COMMENTS, CHANGES AND SUGGESTIONS ARE ADDRESSED

TO THE RETURN PRPARER AND UPON RECEIVING SATISFACTORY RESPONSES, A PROPERLY

COMPLETED FORM 8879-EO IS RETURNED TO THE RETURN PREPARER INDICATING THE

ORGANIZATION'S APPROVAL TO FILE THE RETURN.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION REVIEWS AND DISCUSSES ITS CONFLICTS POLICY EACH FALL WITH BOARD MEMBERS AND STAFF. GENERAL COUNSEL FOR THE ORGANIZATION MONITORS FOR POTENTIAL CONFLICTS IN ORDER TO AVOID ACTUAL CONFLICTS.

Name of the organization **Employer identification number** CHARLES RIVER WATERSHED ASSOCIATION, INC 04-6136989 FORM 990, PART VI, SECTION B, LINE 15: THE COMPENSATION OF THE EXECUTIVE DIRECTOR IS REVIEWED PERIODICALLY AGAINST THE COMPENSATION OF TOP MANAGEMENT OFFICIALS OF OTHER ORGANIZATION'S SIMILAR IN NATURE AND SIZE. THIS REVIEW IS UNDERTAKEN BY THE ORGANIZATIONS PRESIDENT AND EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS. THIER RECOMMENDATIONS ARE PRESENTED TO THE BOARD FOR REVIEW AND RATIFICATION THROUGH THE BUDGET PROCESS. KEY EMPLOYEES SALARIES ARE DETERMINED BY THE EXECUTIVE DIRECTOR WHO CONDUCTS AN EXAMINATION OF COMPENSATION IN LIKE ORGANIZATIONS, IN CONSULTATION WITH THE EXECUTIVE COMMITTEE AND AS RATIFIED BY THE BOARD OF DIRECTORS THROUGHT THE ANNUAL BUDGET PROCESS. FORM 990, PART VI, SECTION C, LINE 18: ALL INFORMATION AND POLICIES ARE AVAILABLE UPON REQUEST FROM THE ORGANIZATION. FORM 990, PART VI, SECTION C, LINE 19: ALL INFORMATION AND POLICIES ARE AVAILABLE UPON REQUEST FROM THE ORGANIZATION. FORM 990, PART IX, LINE 11G, OTHER FEES: CONTRACT SERVICES: PROGRAM SERVICE EXPENSES 171,079. MANAGEMENT AND GENERAL EXPENSES 146. FUNDRAISING EXPENSES 174,789. TOTAL EXPENSES 346,014. TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 346,014. FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

Schedule O (Form 990 or 990-EZ) (2015)	Page 2
Name of the organization CHARLES RIVER WATERSHED ASSOCIATION, INC	Employer identification number 04-6136989
LOSS ON CURRENCY CONVERSION	-7,486.
FORM 990, PART VI, SECTION B, LINE 14	
THE ORGANIZATION FINALIZED A WRITTEN DOCUMENT RETENTION A	AND DESTRUCTION
POLICY IN DECEMBER 2016.	
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