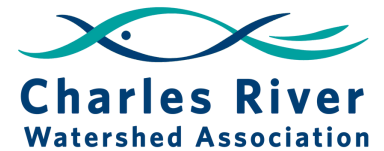


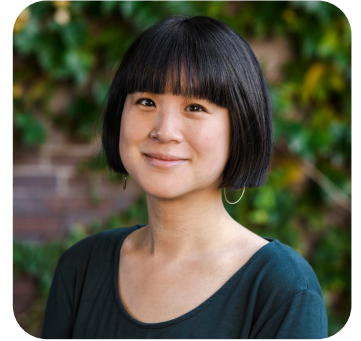
# Candidates for Election



## Officer Nominees

### *For Vice President*

**Stephanie Hsia** (Brookline, MA) is a Senior Associate with Reed Hilderbrand where she strives to bring scientific rigor, ecological diversity and visual acuity to her work in landscape architecture and urban design. Coming from a background in environmental science and biology, Stephanie enjoys discovering the natural world and finds beauty in its connections and flows. By developing a deep understanding of the site, she seeks to bring resiliency and joy into public spaces. Prior to moving into landscape architecture, she led community tree inventories and developed green street vision and green infrastructure plans for several Massachusetts municipalities through her work with the Urban Ecology Institute and the Charles River Watershed Association. She has been a guest lecturer and critic at University of Pennsylvania and The Rhode Island School of Design.



- Current Term 2022-2025, Tenure Start 2021

### *For Treasurer*



**Martin Flusberg** (Newton, MA) is a successful serial technology entrepreneur who has built and sold multiple companies. Martin has been an environmental advocate his entire life, and the prime focus of most of his companies has been energy and the environment. His most recent company served the food service and food retail industries and addressed energy, water, and food sustainability, as well as food safety. The company was sold in 2019, and Martin stepped down in 2022 to focus on mentoring, consulting, and board memberships. He learned to sail on the Charles River and had an office on the Charles for 12 years with his last company. Martin has a Master of Science in Civil Engineering from MIT and a Bachelor of Electrical Engineering from the City University of NY.

- Current Term 2023 -2026, Tenure Start 2022

## Director Nominees

**Toni Hicks, President** (Newton, MA) is a public interest attorney with significant nonprofit management experience. Toni was the Director for Public Service and Pro Bono at Boston University School of Law from 2019 – 2021. Prior to joining BU Law, she was the founding Director of the Senior Fellows Program at the Conservation Law Foundation (CLF). During an earlier stint as a CLF Staff Attorney, Toni worked on a wide range of environmental issues, from transportation policy and stormwater management to renewable energy and regional climate action. She previously served as Executive Director of the Massachusetts Appleseed Center for Law & Justice and as a Litigation Associate at Ropes & Gray. Toni serves as a Board member and Secretary of Just Zero, a nonprofit that works to implement just and equitable zero waste policies. She currently works as a volunteer nonprofit consultant with Empower Success Corps (ESC), where she also serves on the Board and co-chairs the Diversity, Equity, Inclusion, and Belonging (DEIB) Committee.



- President 2023-Present, Current Term 2021 -2024, Tenure Start 2021



**Aditya Perakath** (Boston, MA) is a corporate lawyer with the firm of Gunderson Dettmer. In addition to CRWA, Aditya works closely with the Boston Bar Association and the South Asian Bar Association of Greater Boston, serving in leadership roles with both organizations. He is on the editorial board of the Boston Bar Journal, and a member of the Massachusetts Supreme Judicial Court's Standing Advisory Committee on Professionalism.

- Current Term 2021 -2024, Tenure Start 2021

**Larry Yu, Clerk** (Somerville, MA) is Senior Editorial Director for the Bridgespan Group, which provides management consulting to nonprofits and philanthropies, and Managing Editor of the Milken Institute Review, a journal of economics and public policy. He is the former Executive Editor of Strategy+Business magazine. Larry serves on the City of Somerville's Commission and Energy Use and Climate Change and is an active climate advocate through the Climate Coalition of Somerville and the Climate Reality Project. He formerly served on the boards of directors of MCAN and the Brattle Film Foundation.

- Clerk 2020 - Present, Current Term 2021 -2024, Tenure Start 2020



**Brian Kinney** (Newton, MA) is a retired Managing Director at EHS Partners, a boutique management consulting firm that leads Fortune 500 companies through comprehensive earnings improvement programs. Prior to EHS Partners, Brian co-founded Tandon Capital Associates (TCA), focusing on groundbreaking restructuring work in the banking industry. Before TCA, Brian spent five years at McKinsey & Company, serving clients in financial services, pharmaceuticals, publishing, and automotive industries. He also is a minority owner and board member of Nightingale Nurses, a Florida-based travel nurse staffing company. In addition to his corporate roles, Brian is deeply involved in community and nonprofit work. He serves on the board of The Trustees of Reservations. He is also a former Chairman of the Boston Public Market Association and is a Trustee Emeritus of the Boston Ballet. Brian holds an MBA from Harvard Business School and a BA in Economics from Dartmouth College.

- Appointed to the Board; Candidate for Election in 2024

**Greg Herrema** (Boston, MA) currently serves as the Chief Executive Officer of Discovery Life Sciences. Prior to this role, he held various positions at Thermo Fisher Scientific, a leading life sciences company. Most recently, he served as Senior Vice President and President of the company's laboratory supplies distribution business, which boasted revenues exceeding \$8 billion. Before this, Greg led several other groups and divisions within Thermo Fisher. Earlier in his career, Greg held multiple sales, marketing and general management positions at GE. Greg previously served as Board Chair of the Analytical, Life Science, & Diagnostics Association and as a board member of the Virginia Tech Foundation, and is actively involved with many non-profit organizations focused on land conservation. Greg holds an MBA from Harvard Business School and recently completed the Advanced Leadership Initiative program at Harvard University.

- Appointed to the Board; Candidate for Election in 2024





**Chris Markiewicz** (Newton MA) served as a Newton City Councilor from 2018 through 2023. He served on the Land Use, Public Safety and Transportation and Audit Committees. His professional background includes being a CPA and working for Deloitte. At Deloitte he was a lead client facing Director for a number of large business transformation and system integration projects. He served clients in these industries: financial services, high tech and aerospace manufacturing, electric and water utilities and state and local government. Subsequent to Deloitte, he was a Senior Vice President at Fidelity Investments where he led large technical and risk assessment program initiatives. He is a current trustee of the All Newton Music School and served as Board President during the School's recent major capital campaign.

- Appointed to the Board; Candidate for Election in 2024

**Michelle deSilva** (Chatham, MA) is a seasoned Senior Fellow at the Conservation Law Foundation. Her career began in investments with Thomson Reuters and Fidelity Investments before she directed an angel investing firm in the Midwest. Michelle's expertise expanded to working closely with community foundations, aiding in strategy, branding, and donor development. Dedicated to community and nonprofit leadership, Michelle has served on numerous boards, including those of the St. Louis Children's Hospital, St. Louis Public Radio, and the Starlight Theatre in Kansas City. She was formerly an ambassador for the Global Lyme Alliance. Michelle holds a BS in Finance from Babson College and Nonprofit Management degrees from Northeastern University and Boston University. She recently completed a prestigious 1.5-year Advanced Leadership Initiative program at Harvard University, focusing on social impact, conservation, and ecological urban design.



- Appointed to the Board; Candidate for Election in 2024